

# HERITAGE MAX REALTECH PRIVATE LIMITED

Regd. Office : K-1 Green Park Main, New Delhi-110016

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V2	15 September 2023	30 September 2023	On or before Sep 30, 2024

## ESG LEADERSHIP COMMITMENTS

### INTRODUCTION:

At Heritage Max Realtech Private Limited, we are committed to embracing Environmental, Social, and Governance (ESG) principles as fundamental pillars of our business operations. We recognize that sustainable development is not just a moral imperative but also a strategic necessity for long-term success. As part of our dedication to promoting sustainable practices, we have aligned our commitments with the United Nations Sustainable Development Goals (SDGs), reflecting our firm belief in contributing positively to the global agenda for a better future.

### ENVIRONMENTAL COMMITMENTS:

**CLIMATE ACTION (SDG 13):** We pledge to minimize our carbon footprint by implementing energy-efficient practices across all our projects. This includes integrating renewable energy sources, optimizing resource consumption, and adopting green building standards to reduce greenhouse gas emissions.

**SUSTAINABLE INFRASTRUCTURE (SDG 9):** We are committed to developing infrastructure that is resilient, sustainable, and inclusive. Our projects prioritize environmentally friendly designs, such as water conservation measures, green spaces, and eco-friendly construction materials, to promote biodiversity and enhance overall environmental quality.

**CIRCULAR ECONOMY (SDG 12):** Heritage Max Realtech Private Limited is dedicated to fostering a circular economy by promoting recycling, waste reduction, and responsible consumption throughout our supply chain and project lifecycle. We aim to minimize waste generation and maximize resource efficiency through innovative practices and partnerships.

### SOCIAL COMMITMENTS:

**COMMUNITY ENGAGEMENT (SDG 11):** We recognize the importance of engaging with local communities to understand their needs and aspirations. Through proactive communication, consultation, and collaboration, we strive to create inclusive and vibrant spaces that contribute to the well-being and social cohesion of the communities where we operate.

**LABOR STANDARDS (SDG 8):** Heritage Max Realtech Private Limited is committed to upholding the highest standards of labor rights and workplace safety. We provide a safe, inclusive, and fair working environment for our employees and contractors, adhering to all relevant labor laws and regulations.

**DIVERSITY AND INCLUSION (SDG 5):** We embrace diversity as a source of strength and innovation. Our company promotes equal opportunities for all individuals, irrespective of gender, ethnicity,

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religion, or background. We actively foster an inclusive culture that values and respects the unique perspectives and contributions of every employee.

## GOVERNANCE COMMITMENTS:

**ETHICAL BUSINESS PRACTICES (SDG 16):** Integrity, transparency, and ethical conduct are at the core of our business practices. We have established robust governance frameworks and internal controls to ensure compliance with laws, regulations, and ethical standards. Our commitment to ethical business conduct extends to our relationships with suppliers, partners, and stakeholders.

**RISK MANAGEMENT (SDG 17):** Heritage Max Realtech Private Limited prioritizes proactive risk management to identify, assess, and mitigate ESG-related risks effectively. We continuously monitor emerging risks and opportunities, integrating sustainability considerations into our decision-making processes to safeguard long-term value creation for our stakeholders.

**STAKEHOLDER ENGAGEMENT (SDG 17):** We believe in fostering constructive dialogue and collaboration with all stakeholders, including investors, customers, regulators, and civil society organizations. By engaging with diverse stakeholders, we seek to build trust, address concerns, and co-create sustainable solutions that deliver shared value for society and our business.